

HOPI GUIDANCE CENTER BEHAVIORAL HEALTH SERVICES

CLINICAL PSYCHOLOGIST

INTRODUCTION: This position provides comprehensive outpatient psychological services for all ages but with specialty in children and adolescent trauma, with consultation services to inpatient programs and ER responsibilities; community outreach activities may also be assigned.

<u>DUTIES:</u> (The following examples of duties are intended to be illustrative only and are not intended to be all inclusive or restrictive)

- 1. Provides direct outpatient clinical services, including individual, couples, family, and group psychotherapy, as well as general psychological evaluation, consultation, and diagnostic testing.
- 2. Specializes in providing treatment to children, adolescents, and adults and families impacted by trauma including child sexual abuse & sexual assault, suicidal ideation & attempts, posttraumatic stress disorder, among others.
- 3. Assists in developing and implementing community based psychological services including organizing (forming), training and facilitating reservation-wide critical incident debriefing teams.
- 4. Provides consultation liaison, diagnostic clarity psychological testing and recommends treatment, on general medical patients.
- 5. Provides staff education and consultation.
- 6. Provides crisis intervention in ER during daytime hours and after hour emergency care as part of the behavioral health on-call system.
- 7. Oversees the clinical and prevention/education work functions of the Child Sexual Abuse Team with HGC Behavioral Health Services.
- 8. Responsible for clinical supervision of all Behavioral Health program staff.
- 9. Manages IHS grants and contracts with specific scope of work for providing child sexual abuse services.
- 10. Performs other duties related to a Clinical Psychologist.
- COMPLEXITY: The work consists of major decision making and problem solving of who and what the decisions affect.

 Triage of patients requesting outpatient mental health and substance abuse services; diagnosis and evaluation including risk for suicide or for homicide; recommendation, if indication, mental health hold and involuntary commitment. Decisions as to appropriate treatment interventions, based on diagnostic evaluation and the need for multidisciplinary coordination of care.
- SUPERVISION RECEIVED: Incumbent works under the general administrative supervision of the HGC Administrative Director. The supervisor identifies the overall objectives, priorities and resources available. Incumbent plans and completes work with a maximum degree of independence, keeping supervisor informed of progress and potentially controversial matters. Incumbent consults with supervisor and other professional staff regarding difficult or complex situations. Completed work is reviewed and evaluated for effectiveness, efficiency and compliance with established funding regulations, policies and objectives.
- <u>PERSONAL CONTACTS:</u> Contacts are with HGC program staff, IHS physicians & nurses, BIA Law Enforcement, Hopi Tribal Prosecutor's Office, Tribal Courts, local school Counselors, school nurses and Tribal Education Department to consult and coordinate the exchange of information, program development and request for services.
- PHYSICAL EFFORT & ENVIRONMENTAL FACTORS: The work is primarily performed in the homes and communities with no special physical demands to perform the work; some work is performed in a standard office environment. The work may extend beyond the normal eight (8) hour daily schedule. Extensive travel on and off the reservation is required.

MINIMUM QUALIFICATIONS:

1. Required Education, Training and Experience:

A. Education: Psy.D. or Ph.D. in Clinical Psychology from APA accredited program; License eligibility as a

Psychologist in the State of Arizona;

AND

B. Training : Specialized training and professional working experience with children, adolescents, and families and

the field of trauma;

AND

C. Experience: Minimum of five (5) years experience and/or training in a clinical setting beyond the completion of a

Psy.D. or Ph.D. and satisfactory completion of a clinical internship.

2. Required Knowledge, Skills and Abilities:

A. Knowledge:

Knowledge of inpatient and residential treatment for mental health and substance abuse treatment

Knowledge and skill in billing for services rendered

Knowledge and/or familiarity with RPMS database system

Knowledge of Hopi culture and the social environment

B. Skills:

Application of counseling (i.e., good therapeutic skills and clinical judgment) and skills, to include psychological testing to make appropriate treatment decisions

Demonstrate counseling and diagnostic skills: solid communication skills both verbal written in English; personality theories; varied psychological treatment modalities; psychological treatment and its applications; DMS-III-R diagnostic categories; and crisis intervention

Solid skills in cross cultural psychology

Solid skills in group psychotherapies and/or group interventions

Skill in program development

C. Abilities:

Ability to diagnose and treat substance abuse disorders

Ability to enact valid and reliable treatment outcome evaluation measures

Ability to consult effectively with community colleagues, medical personnel, and Native Americans

Ability to understand cross-cultural issues

Understanding of program issues

NECESSARY SPECIAL REQUIREMENTS:

1. Must complete & pass the pre-employment screening in accordance with Hopi Tribal policy.

2. Must possess valid Arizona Driver's License and complete/pass the Hopi Tribe's Defensive Driving Course.

DESIRED QUALIFICATIONS:

Background in empirically or evidence based treatment in providing trauma treatment.

2. Training, experience, and/or certification in the field of critical incident debriefing.

PREFERRED QUALIFICATIONS:

1. Speak and understand the Hopi language

2. Must have a strong desire and interest to work with the target population of this job classification.

REVIEWED BY:

Program/Office Hiring Authority

Date

APPROVED BY:

Personnel Director

1-/6-07

Salaried - Sensitive: Range 73

11/2007